



Safety, Environment & Quality Policy



Workforce International Group (WIG) Pty Ltd, along with all its entities, are committed to delivering high-quality services to our clients and stakeholders. We specialise in traffic management, line marking, labour hire, and a range of value-added products and services, supporting a diverse customer base across multiple industries. As a major employer and service provider, we recognise that our financial success depends on consistently meeting and striving to exceed the expectations of our clients. Equally, we place the highest priority on the health, safety, and wellbeing of our workforce, including employees, contractors, subcontractors, consultants, visitors, and the broader community.

This Safety, Environmental and Quality (SEQ) Policy has been established and endorsed by senior management to ensure that all workers are aware of and adhere to its commitments and that it is available to interested parties. All Managers will support this policy and be responsible for the implementation and endorsement of the requirements of the Integrated SEQ Management System.

We are committed to fostering a strong health and safety culture and ensuring a safe, healthy, and inclusive working environment for our employees, subcontractors, stakeholders, and the public. We deliver our services with the highest standards of safety, environmental stewardship and social responsibility. We actively identify and manage environmental risks and opportunities across our operations, including issues related to resource depletion, pollution, and sustainability. Our quality promise is simple; to complete every job on time, within budget, and to the specified requirements while consistently achieving the highest standards of performance and service delivery.

WIG has established and continues to review and improve an integrated SEQ Management System that has been written, certified and carried out in line with the following:

- Occupational Health and Safety Management Systems: ISO 45001-2018.
- Environmental Management: ISO 14001 -2015
- Quality Management: ISO 9001-2015
- All applicable laws and Regulations
- Applicable obligations such as stakeholder commitments

WIG regularly reviews internal and external factors, stakeholder needs, and compliance obligations to ensure ongoing alignment and continual improvement. Responsibilities for SEQ are defined and communicated across the organisation.

To deliver this goal we are committed to:

- Compliance with all applicable legislation, codes, industry guidelines, and other requirements
- Setting measurable objectives and targets which are monitored and reviewed through WIG's audit and management review processes to continually improve our SEQ performance
- Designing healthy and safe practices into our work to prevent injury and ill health, eliminate hazards and reduce risks
- Ensuring, through a rigorous and formal risk management process, we will reduce risk to workers, environment, equipment, product, and plant so far as is reasonably practicable
- Enhancing the skills of management and employees through the identification of training needs and the implementation of training and competency assurance programmes to meet and maintain these needs
- Effective consultation and participation of our workforce, subcontractors, and stakeholders
- Reducing waste, preventing pollution, conserving natural resources, and driving energy efficiency
- Reporting and investigating all non-conformances, incidents, hazards and near misses, and taking appropriate action to prevent recurrences
- Empowering all workers to stop work if they believe that they, other persons, or the environment are at risk.

Above all, WIG is committed to continual improvement, the protection of people and the environment, full compliance with all obligations, and empowering our people to uphold a culture of excellence.

This SEQ policy has the full support of WIG management who will ensure that adequate resources are made available to achieve the Policy objectives and that roles and responsibilities are clearly defined.

Ray Roberts
Chief Executive Officer – September 2025

Accreditations:

